

These questions are based on the International Finance Corporation's (World Bank Group) Environmental and Social Performance Standards for managing environmental and social risks.

To all questions marked "Yes" or "Partially", please attach appropriate examples.

### IFC PERFORMANCE STANDARD 1 (PS1)- Assessment and Management of Environmental and Social Risks and Impacts

*Anticipate environmental and social risks posed by business activities and avoid, minimize, and compensate for such impacts. A good management system provides for consultation with stakeholders and a means for complaints from workers and local communities to be addressed.*



Does the supplier have an Environmental and Social Policy in place?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Does the supplier provide adequate training in environmental and social impacts?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are key stakeholders engaged and consulted?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are grievances addressed, where appropriate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>

### IFC PERFORMANCE STANDARD 2 (PS2) - Labour and Working Conditions

*PS2 asks that companies treat their workers fairly, provide safe and healthy working conditions, avoid the use of child or forced labour, and identify risks in their primary supply chain.*



Is there a HR manual in place detailing salaries, benefits, leave, non-discrimination etc?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
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Does the project comply with national employment and labour laws?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there processes in place to establish, maintain and improve the worker-management relationship?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there measures to protect workers, including vulnerable categories of workers such as, migrant workers, workers engaged by third parties, and workers in the client's supply chain?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are migrant workers recruited directly or through third-party agencies? If through third-party agencies, does the company vet the processes of any third-party agencies that it hires from to ensure compliance with human rights including labour and employment laws?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do migrant workers have conditions attached to their employment that would prevent them from leaving freely their employment at a time of their choosing?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Is there a risk of forced labour or child labour?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there occupational health and safety training and practices onsite?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>

### IFC PERFORMANCE STANDARD 3 (PS3) – Resource Efficiency and Pollution Prevention

*Industrial activity and urbanization can increase levels of pollution that may threaten people's health and the environment. PS3 guides companies to integrate practices and technologies that promote energy efficiency, use resources—including energy and water—sustainably, and reduce greenhouse gas emissions.*



Are there procedures in place for effective waste management?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are pollutants monitored?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are local standards and guidelines identified and abided by in relation to resource efficiency and pollution prevention?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there procedures in place for storage and handling of hazardous materials?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>

#### IFC PERFORMANCE STANDARD 4 (PS4) – Community Health Safety & Security

*Infrastructure projects may expose local communities to increased risks and adverse impacts related to worksite accidents, hazardous materials, spread of diseases, or interactions with private security personnel. PS4 helps companies adopt responsible practices to reduce such risks including through emergency preparedness and response, security force management, and design safety measures.*



Does the design safety of the infrastructure project comply with local and international standards?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there adequate measures in place to address site safety standards eg. traffic management, transportation of materials?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there health risks or risk of disease from activities on the site?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Is there screening and training of personnel?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there potential risks or a high-risk operating environment that may involve a security response?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Is there adequate safeguarding of personnel and property that is carried	

out in accordance with relevant human rights principles and in a manner that avoids or minimizes risks to affected communities?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Partially <input type="checkbox"/>
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## IFC PERFORMANCE STANDARD 5 (PS5) – Land resettlement

*PS5 advises companies to avoid involuntary resettlement wherever possible and to minimize its impact on those displaced through mitigation measures such as fair compensation and improvements to and living conditions. Active community engagement throughout the process is essential.*



Does the company enter into a Memorandum of Understanding (MOU) with security contractors (including state security services) on the provision of security services, including respect for human rights and the use of force, such as the standards enunciated in the Voluntary Principles on Security and Human Rights?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Are there procedures to minimize displacement through exploring alternative project designs?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Partially <input type="checkbox"/>
Is there a risk that populations could suffer a loss of physical property or livelihood?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Partially <input type="checkbox"/>
Is there a resettlement and compensation process with the appropriate level of disclosure, consultation and informed participation of those affected?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Partially <input type="checkbox"/>
If there are displaced persons, are there strategies to improve living conditions and livelihoods?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Partially <input type="checkbox"/>

## IFC PERFORMANCE STANDARD 6 (PS6) – Biodiversity Conservation and Sustainable Management of Living Natural Resources



*PS6 recognizes that protecting and conserving biodiversity, maintaining ecosystem services, and managing living natural resources adequately are fundamental to sustainable development.*

Is there a risk to or impact on biodiversity, including habitats of high biodiversity value and legally protected habitats?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Is there a significant risk to natural resources? If so, are there measures to mitigate impacts from natural disasters?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there sustainable practices employed, where appropriate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>

## IFC PERFORMANCE STANDARD 7 (PS7) – Indigenous People



*PS7 seeks to ensure that business activities minimize negative impacts, foster respect for human rights, dignity and culture of indigenous populations, and promote development benefits in culturally appropriate ways.*

Are indigenous populations affected or at risk of being affected by the project?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there positive or negative impacts on indigenous populations?	

	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there significant risks to the rights, dignity, knowledge, practices and culture of indigenous peoples?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
If there is a risk of adverse impacts of the project on communities of indigenous peoples, are there measures in place to minimize or compensate for such impacts?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there measures to ensure the free, prior, and informed consent of indigenous peoples throughout the life cycle of the project when warranted?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>

## IFC PERFORMANCE STANDARD 8 (IFC8) – Cultural Heritage

*PS8 aims to guide companies in protecting cultural heritage from adverse impacts of project activities and supporting its preservation. It also promotes the equitable sharing of benefits from the use of cultural heritage.*



Are there potential impacts on designated heritage or cultural sites such as graves, shrines, place of worship?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there potential risks to areas of archeological importance?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>
Are there processes or procedures to protect cultural heritage from the adverse impacts of project activities and support its preservation?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partially <input type="checkbox"/>

## Document History

<b>Original</b>	Version 1.0
<b>Approval: Name</b>	M. Zablocki
<b>Approval: Title</b>	President
<b>Approval: Date</b>	April 8, 2019
<b>Amendment History</b>	
<b>Version/Date</b>	<b>Change Summary</b>
Note: Add Rows as Required	