







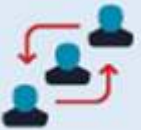








CCC Responsible Business Conduct Framework				
Governance	Business Ethics	Human Rights	Environmental Stewardship	Employee Engagement
 <p>CCC has an independent <b>Board of Directors</b> that hold quarterly meetings. CCC is audited by the Auditor General of Canada.</p>  <p>CCC makes public financial, business and transaction <b>disclosures</b>, available on CCC's website.</p>  <p><b>Stakeholder engagement</b> through annual public meetings and working with the Government of Canada.</p>	 <p>CCC's <b>Code of Conduct &amp; Business Ethics</b> guides our business activities, in particular to operate in a socially responsible manner.</p>  <p>CCC's Integrity Compliance policies and due diligence aims to prevent and detect <b>bribery and corruption</b>.</p>  <p>CCC encourages employees to <b>report serious wrongdoing</b> within the workplace in line with the Public Servants Disclosure Act.</p>	 <p>CCC's <b>Human Rights Policy</b> details our commitment to ensuring respect for human rights in our workplace and throughout our transactions.</p>  <p>CCC operates in a manner consistent with <b>United Nations Guiding Principles on Business and Human Rights</b>.</p>  <p>CCC is committed to working with relevant stakeholders to <b>identify emerging best practices</b> in this area.</p>	 <p>For <b>construction and infrastructure</b> projects, CCC complies with the <b>environmental standards</b> prescribed in the <i>Canadian Environmental Assessment Act (CEAA)</i>.</p>  <p>CCC encourages exporters to undertake due diligence on the <b>environmental and social impacts</b> of a project and comply with requirements set by international organizations.</p>  <p>CCC ensures <b>sustainable</b> renewable and non-renewable resources within its own office environment.</p>	 <p>CCC has established sound <b>health and safety</b> practices as well as policies for <b>learning and recognition</b>.</p>  <p>CCC contributes to the <b>Government of Canada Workplace Charitable Campaign</b> which boasts high levels of employee participation and donations.</p>  <p><b>Training</b> is provided to CCC employees on Responsible Business Conduct policies and practices, including anti-bribery and corruption and human rights.</p>